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Role/Person Specification for ShareSoc NEDs

ShareSoc's Vision and Core Purpose

ShareSoc is a not-for-profit organisation, created by investors for investors, with the primary aim of improving the investment experience for individual investors and promoting their interests wherever this is needed.

Business Concept and the Market

ShareSoc actively runs campaigns and forums to improve situations that are detrimental to individual investors, campaigns may engage with the Government, individual companies, or other organisations where appropriate.

ShareSoc provides a range of services to individual investors including informative newsletters, digital news channels, company reports, investing education, networking opportunities and both online and physical events.

ShareSoc is supported by donations and subscriptions from its members and by payments for services provided to commercial entities. It is incorporated as a company limited by guarantee and run by a conventional Board of volunteer, unpaid Directors, elected by its members.

ShareSoc employs a small team of part-time staff and contractors, led by a part-time general manager who supports the board in fulfilling ShareSoc's mission.

We are very proud to enjoy the patronage of Lord Lee of Trafford, who is regarded as one of the UK's leading private investors and who shares our passion.

In recent years, ShareSoc has significantly raised its profile through active campaigns (Beaufort Securities, Sirius Minerals Plc and Woodford Funds) and has grown its membership by over 15% pa. The Board sees considerable potential to further expand its membership and to extend the influence of the organisation.

Overview

ShareSoc has grown impressively over the last five years and is now looking for new Directors with stock market investing experience and a deep interest in governance issues to lead the organisation through the next stage of its development.

The roles will be attractive to the right candidates as an opportunity to influence and improve the investment environment for individual investors, and to play a key role in developing ShareSoc into a much larger, more influential, and effective organisation.

Key Responsibilities

- Contribute to the Board's task of setting and implementing the organisation's direction and strategy.
- Represent ShareSoc's aims and policies to the outside world.
- Contribute effectively, objectively, impartially and efficiently to Board and Committee meetings
- Contribute to the development and implementation of an operational framework to support the organisation's continued growth.
- Ensure that the Board monitors performance and sets direction in an effective way and satisfies itself that appropriate action is taken to remedy problems as they arise.
- Be a champion for all the members and work with the Board to further craft and shape a vision of ShareSoc for the future, which is compelling, ambitious and realisable.
- Be a passionate advocate for and practitioner of the highest standards of corporate governance

Time Commitment

Preparation for and attendance at 6 bi-monthly Board meetings and one AGM per year. There is also the opportunity to be involved in committee work.

Remuneration

Non-Executive Director positions are not remunerated; expenses will be paid in line with ShareSoc expenses policy.

Tenure

Your appointment as Non-Executive Director is for an initial period ending on the date of the next Annual General Meeting and thereafter renewed on a rolling annual basis by mutual agreement, subject to the further agreement of the members of the Company at each Annual General Meeting*.

Professional Background

Candidates' professional backgrounds should contain several of the following characteristics:-

- A proven track record as a Director within a robust and complex commercial environment.
- First-hand investment knowledge across FTSE and AIM stocks, investment trusts and mutual funds, either as a Fund Manager or Personal Investor.
- Experience of dealing with senior industry and government representatives.
- Experience in a campaigning organisation.
- Experience of growing a Membership Organisation.
- Good IT/Tech skills.
- Legal or marketing experience.

Personal Characteristics

- Passionate advocate of individual investing and for individual investors
- Independence of thought and sound judgement.
- Strong interpersonal skills with a steady and calm demeanour.
- Values discretion and confidentiality.
- Gravitas, commands respect and able to listen and build unity in a Boardroom context.
- A strong advocate of encouraging enterprise and entrepreneurialism.

• ShareSoc is an equal opportunities employer and is committed to promoting equality and diversity in the workplace. Applications are encouraged from all representative groups. Applications will be considered, and appointments made solely on merit.

Benefits to you

Being a member of the ShareSoc board will give you the opportunity to improve the investment experience of millions of UK investors as well as exceptional networking opportunities, allowing you to connect with professionals, stakeholders, and influencers across the financial markets and government/regulatory bodies.

*Note: ShareSoc's present articles require every board member to stand for re-election at every AGM. Our expectation is that each board member will commit to a minimum 2 years of service. Since ShareSoc was formed, none of its directors has been voted off the board by the members.

Appendix

Appointment Process

The recruitment process is being led by the ShareSoc Nomination Committee Appointment Timetable

Closing date for applications is 17:00hrs, 24/11/2023.

Interviews with ShareSoc: TBA

Applications

If you are interested in this role and feel that you meet the criteria outlined above, please apply by email to careers@sharesoc.org and attach your CV.